



DIRECTORATE OF SUPPORT (DS)/OFFICE OF THE DIRECTOR (DIR)

Ensure all Directorates have the elements they need for mission success by applying your business, IT, medical, legal and other professional skill sets.

Majors: Many academic and business majors can lead to success in the DS & DIR, including but not limited to:

- Business Administration
- Accounting
- Finance
- Human Resources
- Logistics
- Geography
- Law
- Library Sciences
- Organizational Psychology
- Engineering (Computer, Electrical, Mechanical, Network)
- Computer Science
- Cyber Security
- Software/Application Development
- Management
- Information Systems
- Mathematics

WE ALSO SEEK STUDENTS WITH:

- Project/Program Management Certification
- Previous internship experience
- Foreign language skills

NATIONAL CLANDESTINE SERVICE (NCS)

The NCS coordinates clandestine activities to collect information that is not obtainable through other means.

Majors: The NCS hires from a broad range of academic and work backgrounds. Foreign language skills and international travel are a plus.

WE ALSO SEEK STUDENTS WITH:

- Foreign language skills
- Previous international experience (i.e., study or residency abroad, personal travel)
- Previous military experience
- International work experience

- Be part of the nation's first line of defense.
- Get on-the-job experience and extra income for school.
- Gain real insight into the events that impact our nation and the world.
- Prepare for possible full-time employment at the CIA upon graduation.
- Deliver global intelligence and insights to America's senior policymakers.
- Experience the pride of serving your nation and making a difference.

UNDERGRADUATE INTERNSHIP PROGRAM

- Undergraduate students
- Two 60- to 90-day internships before graduation

UNDERGRADUATE STUDENT CO-OP PROGRAM

- Undergraduate students
- Work while you study

GRADUATE STUDIES PROGRAM

- Graduate students/doctoral students
- Two 60- to 90-day internships before graduation

NATIONAL CLANDESTINE SERVICE UNDERGRADUATE INTERNSHIP PROGRAM

- Undergraduate students
- Complete two 90-day internships before graduation

UNDERGRADUATE SCHOLARSHIP PROGRAM

- High school seniors/college freshmen and sophomores
- Tuition support, salary and benefits

GRADUATE SCHOLARSHIP PROGRAM

- Graduate students/doctoral students
- Tuition support, salary and benefits

Applications are accepted year round. Applications for summer employment will be accepted until October 15th. Applications for winter, spring and fall employment should be sent 9 to 12 months before your desired start date.

The application deadline for the National Clandestine Service Undergraduate Internship varies. Please visit www.cia.gov for current dates and information.



THE WORK OF A NATION.
THE CENTER OF INTELLIGENCE.

For additional information and to apply, visit:
www.cia.gov

CAN A COLLEGE STUDENT DERAIL TERRORISM?



THE CIA NEEDS TALENTED AND INTELLIGENT STUDENT EMPLOYEES ACROSS A RANGE OF DISCIPLINES TO WORK IN THE WASHINGTON, DC AREA — AT THE HEART OF WORLD-SHAPING EVENTS. FROM ENGINEERING STUDENTS TO ACCOUNTING MAJORS, ENGLISH STUDENTS TO PHYSICS MAJORS, AMERICA'S SECURITY IS BEING PRESERVED BY STUDENTS LIKE YOU.

MANY PROFESSIONALS. ONE MISSION.

The CIA has multiple Directorates, each with a unique set of student occupations and required skill sets. These Directorates work together to collect, analyze and disseminate intelligence information to our senior policymakers.

DIRECTORATE OF INTELLIGENCE (DI)

Help produce timely, accurate and unbiased reports based on information from human sources, satellite photography, the military and a variety of other sources and methods.

Majors: Most academic disciplines can lead to success in the DI, including but not limited to:

- Liberal Arts
- Area Studies
- Economics
- Finance
- Foreign Languages
- Sciences
- Technology
- Engineering
- Mathematics
- Many More

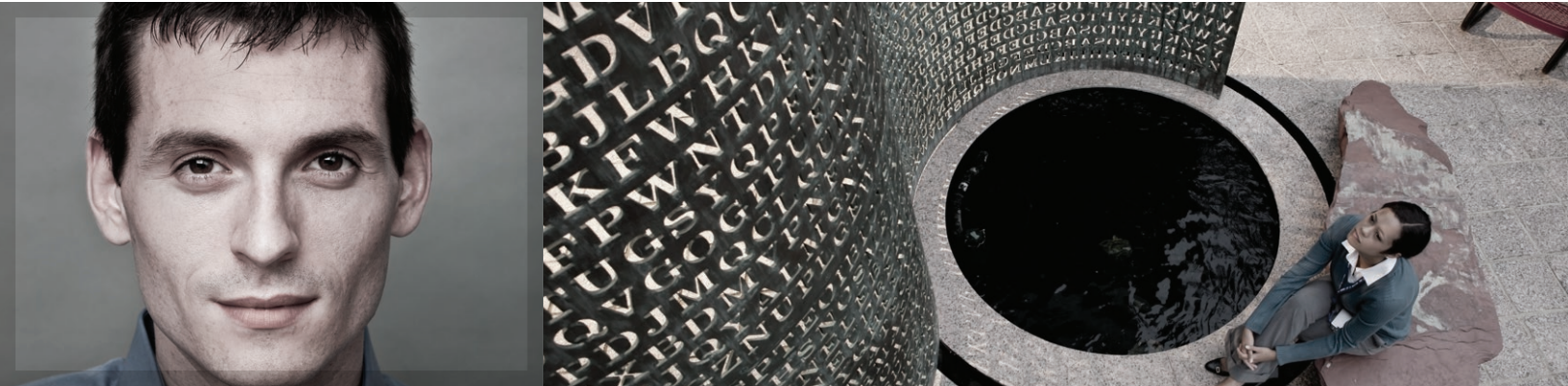
DIRECTORATE OF SCIENCE & TECHNOLOGY (DS&T)

Apply innovative technical, scientific and engineering solutions to the most critical intelligence problems. Continually push the boundaries of cutting-edge technologies to fulfill the CIA's mission.

Majors: Many different disciplines exist within the DS&T, from computer programmers and engineers to scientists and analysts. We seek students studying:

- Engineering
- Mathematics
- Information Technology
- Computer Science
- Sciences
- Technology

STUDENT PROGRAMS



UNDERGRADUATE INTERNSHIP PROGRAM

A traditional internship experience that is anything but ordinary. Students work during summer breaks in fields related to their majors.

Eligible Students:

- College students currently enrolled full-time in an undergraduate program at an accredited college or university
- Can complete two 60- to 90-day internships before graduating

NATIONAL CLANDESTINE SERVICE UNDERGRADUATE INTERNSHIP PROGRAM

This program offers a limited number of talented undergraduate students the opportunity to support the covert arm of the CIA as they collect human intelligence.

Eligible Students:

- College students currently enrolled full-time in an undergraduate program at an accredited college or university
- Have completed one semester of undergraduate study at the time of application and will continue school on a full-time basis until graduation
- Must complete two 90-day summer internships at CIA Headquarters (between sophomore and junior years, and between junior and senior years)
- Must meet the prerequisites for the NCS Professional Trainee Program post-graduation (between the ages of 21-25)

The application deadline for the National Clandestine Service Undergraduate Internship varies. Please visit www.cia.gov for current dates and information.

UNDERGRADUATE STUDENT CO-OP PROGRAM

This program targets students currently enrolled in schools with co-operative programs and is designed to help students meet the co-op requirements.

Eligible Students:

- College students currently enrolled full-time in an undergraduate program at an accredited college or university
- College students who can work prior to graduation on:
 - An alternating semester or quarterly basis
 - A minimum of three semesters or four quarters (can include a summer work tour)

GRADUATE STUDIES PROGRAM

This program is available for full-time students who will be entering either their first or second year of graduate studies or those students who are pursuing their doctoral degree full-time.

Eligible Students:

- Students entering their first or second year of an accredited graduate program
- Full-time post-graduate students enrolled in an accredited doctoral program
- All must have the ability to complete two 60- to 90-day internships before graduating

Applications are accepted year round. Applications for summer employment will be accepted until October 15th. Applications for winter, spring and fall employment should be sent 9 to 12 months before your desired start date.



UNDERGRADUATE SCHOLARSHIP PROGRAM

This program provides up to \$18,000 per year for tuition and mandatory fees, books and supplies, in addition to an annual salary and full-time benefits while you are completing your degree.

Eligible Students:

- High school seniors or college freshmen or sophomores
- Must be 18 no later than April 1 of the year you would enter into the program
- High school seniors must score at least 1500 on SAT or 21 on ACT
- College freshmen and sophomores must currently be enrolled in an accredited college or university
- Must maintain a competitive GPA; preference is for a minimum cumulative GPA of 3.0 on a 4.0 scale
- Maximum annual income for a family of 4 or less is \$70,000 and for a family of 5 or more the maximum annual income is \$80,000
- Availability to work in the Washington, DC area each summer
- Agree to work for the CIA for 1.5 years for every year of sponsorship

Applications are accepted year round. Applications for summer employment will be accepted until October 15th. Applications for winter, spring and fall employment should be sent 9 to 12 months before your desired start date.

GRADUATE SCHOLARSHIP PROGRAM

This program provides up to \$18,000 per year for tuition and mandatory fees, books and supplies, in addition to an annual salary and full-time benefits while you are completing your graduate degree.

Eligible Students:

- Graduate and doctoral students taking at least 9 credit hours at an accredited college or university
- Must have a competitive GPA; preference is for a minimum cumulative GPA of 3.0 on a 4.0 scale
- If listed as a dependent for at least 5 months of the previous tax year; the maximum annual income for a family of 4 or less is \$70,000 and for a family of 5 or more the maximum annual income is \$80,000
- Independent student's household income cannot exceed \$35,000
- Availability to work in the Washington, DC area each summer
- Agree to work for the CIA for 1.5 years for every year of sponsorship

Scan the QR code and learn more about CIA opportunities.



BENEFITS

Student employees receive:

- Salary and benefits consistent with private sector and full-time CIA employees
- Paid transportation costs between your school of record and the Washington, DC area for each work tour
- Security clearance
- Real work experience as an Intelligence Officer
- Assistance finding housing

HOUSING & TRANSPORTATION

Students are responsible for their own housing and transportation while in the Washington, DC area. Student Programs does provide complimentary assistance for identifying housing options, including corporate housing and room rental from Agency employees. Students may also pursue their own housing arrangements.

TRAVEL REIMBURSEMENTS

Travel costs between your school and the Washington, DC area are reimbursed. Students are not reimbursed for the cost of the daily commute to work. Public transit and carpool options are available and widely used.

TUITION ASSISTANCE PROGRAM

Tuition assistance may be available for CIA interns who receive an offer letter for full-time employment after completing their degrees. Qualifying Undergraduate Internship and Graduate Studies Programs students will receive up to \$5,000 for their final year of study. Students who accept the tuition assistance must sign a "Letter of Intent" to return to the Agency as a staff employee for a one-year period for each program in which assistance is accepted.

SALARIES

Salaries are paid according to the work tour and the type of degree. As a student completes a work tour, the pay is adjusted accordingly.

EXCLUSIVELY FOR HIGH-QUALITY STUDENT CITIZENS

General Requirements:

- US citizenship
- Must have a competitive GPA; preference is for a minimum cumulative GPA of 3.0 on a 4.0 scale
- Successfully complete medical examinations and security procedures, including a polygraph interview
- Must be available for work tours in the Washington, DC area

Drug Use and Illegal Downloading

Drug use and illegal downloading are two common reasons applicants are denied a security clearance, and you cannot work at the CIA without a security clearance. To be considered suitable for Agency employment, applicants must generally not have used illegal drugs within the past 12 months. Illegal drug use and illegal downloading, use, distribution or sale of songs, games, software and other electronic files will be carefully evaluated during security processing.



CAN A COLLEGE STUDENT DISCOVER THE TRUTH FOR AMERICA?

Student Opportunities at the CIA

College students at the CIA can. Inside the center of intelligence, our interns and other student employees are set apart by a commitment to protect national security. Do you have that drive inside of you?

